

# Tusker.

## Zest Marketplace

The Zest Marketplace is your one-stop shop for all your employee benefit needs. We've handpicked best of breed partners from our network of trusted providers to ensure you have the best offering available to your people, allowing you to craft a bespoke benefits scheme that perfectly aligns with your people's needs.

With simple sign up, preferential rates and simple integration with your Zest platform, we've done all the hard work for you.

### EV car schemes

To offer a car scheme or not? That is a big question for a number of employers, especially those who have limited time or resources in the HR team for fleet management.

Are those days in the past? Newer green car schemes are now the buzz words for a new wave of benefits.

When it comes to car schemes — **what are the opportunities?**

- **Tax and NI advantages for both employee and employer** — Using salary sacrifice, both employee and employer save on National Insurance.
- **All included** — Insurance, services, maintenance, repairs, MOT. Everything is included in the one fixed monthly cost.
- **Low entry barriers** — No deposit or individual credit checks for employees.
- **Retention of talent** — It may be a case of keeping up with the Jones'! Keeping up with trends or being ahead with a competitive benefit package helps keep your employees loyal and, if tied into a great car scheme, less likely to head off to the competition.
- **Leasing** — Car leasing means you never own the vehicle. This has the advantage that you avoid the burdens of vehicle depreciation. Once the contract has ended, your employee can order a new lease car or walk away without any of the stress of having to sell the car.



# Why Tusker?

Tusker are an award-winning car leasing company who have been providing company car and tax-efficient car benefit schemes for 15 years. Tusker take pride in helping organisations offer their employees a car that will have less impact on our environment, supporting planet-positive mobility and a brighter, more sustainable future.

## PLUS with Zest and Tusker

- **Wide choice of vehicles** — The widest possible selection of vehicles (both new and preloved) at a great price point.
- **Automatic Total Reward Statement updates** — The value of the selected car will automatically appear in the employees' Total Reward Statement, providing clear visibility of their benefits.
- **Automated provider reporting** — Say goodbye to the administrative burden of managing provider reports. Our platform automates this process, saving you time and effort.
- **Simple admin** — Super simple fully-automated data flows and reports between Zest and Tusker for payroll to process deductions.
- **Peace of mind** — Insurance and contractual cover to ensure you are not out of pocket or stuck with a car when an employee leaves.
- **Compliance** — Inbuilt salary sacrifice, and national Minimum wage checks are standard.

## Sign up process

### Employer:

- Zest facilitated partner introduction and direct contracting with Tusker.

### Employee journey is simple:

- Employees access Tusker's platform through Zest, thanks to single sign-on functionality.
- Log into Zest and access Tusker, choose your vehicle and return to Zest platform to complete any other benefit selections.
- Employer approves lease with Tusker.
- Car is delivered.
- Zest updates Total Reward Statement\* with the lease value.

\*this also then shows on payroll reports to employer from Zest.

Add **a little Zest** to your company! **Get in touch**

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