



Zest Marketplace

The Zest Marketplace is your one-stop shop for all your employee benefit needs. We've handpicked best of breed partners from our network of trusted providers to ensure you have the best offering available to your people, allowing you to craft a bespoke benefits scheme that perfectly aligns with your people's needs.

With simple sign up, preferential rates and simple integration with your Zest platform, we've done all the hard work for you.

Gym membership

Burn calories, not cash!

According to our research, 59% of businesses say employee wellbeing has been in decline over the past 12 months, with 83% of employees demanding more benefits to contribute to their wellbeing.

By making exercise more affordable, businesses can benefit from a healthier and more productive workforce.

When it comes to Gym Memberships — what are the opportunities?

- **Key savings** — Employees can get fit for less and enjoy up to 40% off on a 12-month Gym membership for you and your partner.
- **Spread the costs** — Memberships are paid for upfront, and the cost is reclaimed via salary deductions each month.
- **Great choice** — Employees can pick from over 3,700 different gyms and locations throughout the UK.

Why Epassi?

Epassi offers a range of employee benefit schemes focusing on health and fitness, including discounts on gym memberships, health services, and active lifestyle products. Our schemes promote overall employee wellbeing, helping employees and their partners save money while staying healthy and active.

PLUS with Zest and Epassi

- **MyGymDiscounts** — MyGymDiscounts offers significant savings on gym memberships at over 4,000 locations across the UK as well as digital fitness subscriptions.
- **Automatic Total Reward Statement updates** — The value of your benefit will automatically appear in the employees' Total Reward Statement, providing clear visibility of their benefits.
- **MyHealthDiscounts** — Save up to 40% on in-clinic health assessments, home testing kits, and a range of online health services, such as video GP appointments, online physiotherapy, and online counselling.
- **Simple admin** — Super simple fully-automated data flows and reports between Zest and Epassi for payroll to process deductions.
- **Compliance** — Inbuilt salary sacrifice, and national Minimum wage checks are standard.
- **Automated provider reporting** — Say goodbye to the administrative burden of managing provider reports. Our platform automates this process, saving you time and effort.

Sign up process

Employer:

- Zest facilitated partner introduction and direct contracting with Epassi.

Employee journey is simple:

- Employees access the Epassi platform through Zest, thanks to single sign-on functionality.
- Log into Zest and access Epassi, make your selection and return to Zest's platform to complete any other benefit selections.
- Employer approves purchase with Epassi.
- Zest updates benefits and Total Reward Statement* with the benefit value.

*this also then shows on payroll reports to employer from Zest.

Add **a little Zest** to your company! **Get in touch**

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