



Zest Marketplace

The Zest Marketplace is your one-stop shop for all your employee benefit needs. We've handpicked best of breed partners from our network of trusted providers to ensure you have the best offering available to your people, allowing you to craft a bespoke benefits scheme that perfectly aligns with your people's needs.

With simple sign up, preferential rates and simple integration with your Zest platform, we've done all the hard work for you.

Cycle to Work schemes

Burn calories, not cash!

Saving money and staying fit is the perfect combination to some employees. For employers, Cycle to Work can increase productivity and improve your carbon footprint. For society, it means lower congestion, better air quality and a healthier population.

A cost-effective way to save your employees up to 42% through salary sacrifice contributions, your employer Cycle to Work scheme can leave other transport methods trailing behind.

The Tour de France of workplace wellbeing benefits:

- Employees can hire a bike and/or safety equipment to travel to work, usually for a period of 12 or 18 months.
- Saving employees tax and NI, they select a voucher or choose a bike - it's as simple as that!
- They will agree with the hire arrangement and pay the full value of that through salary sacrifice.
- At the end of the hire agreement, the employee can either extend the agreement, return the cycle and/or equipment or buy it outright.



Why BHN Extras - Cyclescheme?

Cyclescheme is a popular UK initiative that helps employees save money while promoting healthier, eco-friendly commuting. Their diverse network ensures a broad selection of options, including traditional bikes, e-bikes, and essential cycling gear like helmets, lights, and clothing.

Cyclescheme's combination of affordability, flexibility, and long-term savings has made it a trusted option for employers and employees looking to embrace a healthier, more sustainable lifestyle.

PLUS with Zest and BHN Extras - Cyclescheme

- **Huge choice and flexibility** — Employees can choose their bike and accessories from over 2,600 retailers nationwide, encompassing both local independent stores and major chains.
- **Automated provider reporting** — Say goodbye to the administrative burden of managing provider reports. Our platform automates this process, saving you time and effort.
- **Automatic Total Reward Statement updates** — The value of your benefit will automatically appear in the employees' Total Reward Statement, providing clear visibility of their benefits.
- **Simple admin** — Super simple fully-automated data flows and reports between Zest and Cyclescheme for payroll to process deductions.
- **Additional perks** — Cyclescheme also offers exclusive discounts on insurance, cycling maintenance, and community events.
- **Compliance** — Inbuilt salary sacrifice, and national Minimum wage checks are standard.

Sign up process

Employer:

- Zest facilitates an introduction and you contract direct with BHN Extras - Cyclescheme.

Employee journey is simple:

- Employees access the BHN Extras - Cyclescheme platform through Zest, thanks to single sign-on functionality.
- Log into Zest and access BHN Extras - Cyclescheme, choose your bike, e-bike and/or product and return to Zest's platform to complete any other benefit selections.
- Employer approves lease with BHN Extras - Cyclescheme.
- Bike and/or equipment is delivered.
- Zest updates benefits and Total Reward Statement* with the benefit value.

*this also then shows on payroll reports to employer from Zest.

Add **a little Zest** to your company! **Get in touch**

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