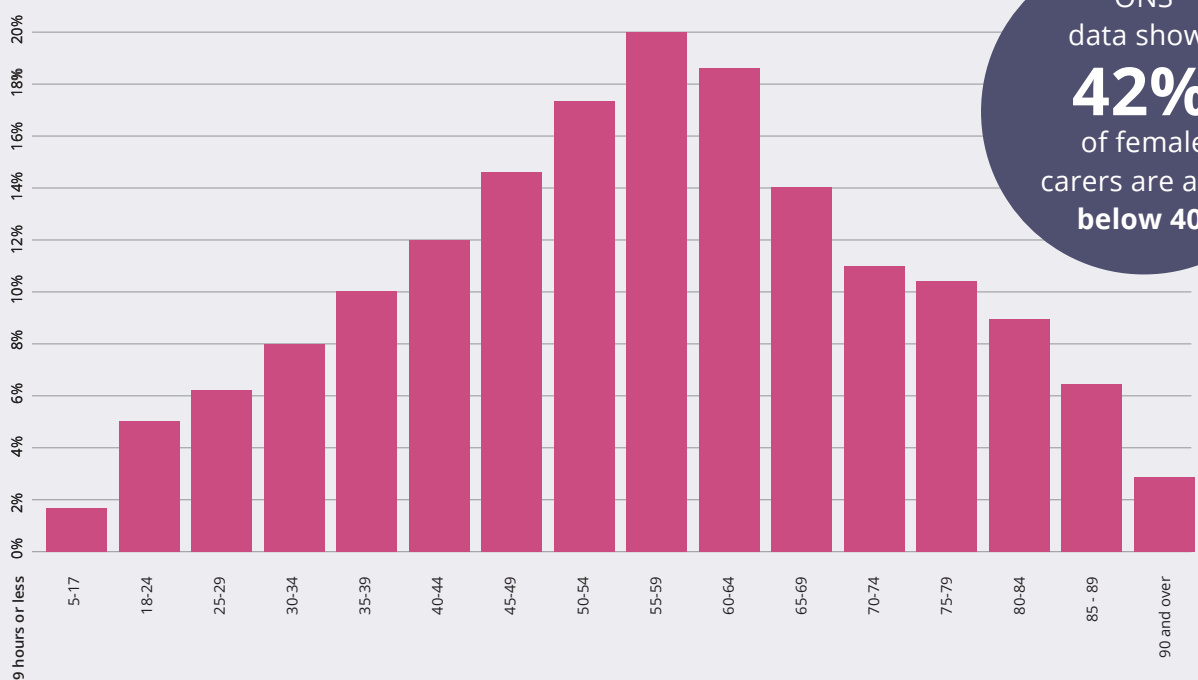




Family caregiving affects employees at all ages and seniority.

Childcare is a choice we make in early life.
 Elder/sick/disability care is thrust on us unexpectedly.
 Eldercare will interrupt paid work for 25% of women.



ONS data shows **42%** of female carers are aged below 40.

Sources: www.pensionbee.com www.ons.gov.uk