



## Job Description

### Senior Developer

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**About the job:** We are looking for a technical expert to join our agile development team working as a full stack developer on our industry leading software, and to provide technical leadership within the team. Day to day you will develop and maintain the code (C#, WCF, MVC and JavaScript), unit tests and DevOps code underlying the core Zest product and any associated tools and systems, as well as collaborating on the design of the technical architecture with other team members and the Software Architect.

**About us:** Zest provides the technology of choice for many of the UK's leading Benefit Consultants. Delivering modern, flexible, device independent software that is quick to set up and easy to maintain for over 2 million employees to engage with their pensions and other benefits.

Zest's flagship product for employee benefit communication, is built using state of the art technology and Agile development practices. We are focused on delivering secure, high performing and scalable software.

Our approach includes formalised:

- o Product management
- o Project management
- o Architecture design
- o Agile secure software development and QA practices

**Reports to:** Development Manager

#### Areas of Responsibility:

- o Development of Zest's flagship product
- o To ensure high quality and accuracy is maintained through to software release
- o Investigate, analyse and document reported defects
- o Troubleshooting and problem solving
- o Development with performance, scalability and security in mind
- o Helping Zest stay at the forefront of technological innovation
- o Be open to bringing your own expertise and experience to bear on the design and delivery of all software produced by the team

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#### Experience Required:

- Full software lifecycle experience in a software house environment or large IT department.
- Familiarity with the support of software products designed with SOA architecture
- Skills (mandatory):
  - Microsoft C# (minimum of five years)
  - Web Services WCF & REST
  - MVC (minimum of two years)
  - Entity Framework
  - Dependency Injection
  - GIT
  - Microsoft Team Foundation Server (or similar)
  - HTML/CSS web dev
  - JavaScript/JQuery
  - Microsoft SQL/Server 2012 or newer, including stored procedures and views.
  - IIS v6 or newer
  - Strong communication skills
  - Agile/Scrum methodology
- Skills (advantageous)
  - SOA
  - Service bus development
  - Web security
  - TDD/BDD
  - Chef

#### Desirable Qualifications and Skills:

- Degree in numerate or IT discipline, minimum grade 2.2 or relevant experience
- Excellent communications – both written and verbal
- Ability to prioritise
- Problem analysis and solution development
- Attention to detail
- Self-starter

#### Location & Working Hours:

- Leatherhead House, Station Road, Leatherhead, Surrey, KT22 7FG
- Normal working hours 37.5 as per T&Cs